

LE GUIDE DU
COACHING
AU SERVICE DE LA
PERFORMANCE

PRINCIPES ET PRATIQUES DU COACHING ET DU LEADERSHIP

5^e
Edition

SIR JOHN WHITMORE

Performance Consultants International



interéditions

Le Guide Du Coaching

Pamela Fuller



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Le guide du coaching au service de la performance - 5e éd. Sir John Whitmore, 2023-09-06 L ouvrage de John Whitmore est devenu en quelques ann es la r f rence dans le domaine du coaching Il repara t ici profond ment modifi et actualis et sous une nouvelle pr sentation Le Guide du coaching est devenu le livre de r f rence des coachs des dirigeants des responsables RH et de nombreux professionnels dans le monde entier Best seller international initiateur de l influent mod le GROW ce livre est le texte fondateur du coaching professionnel John Whitmore explique pourquoi c est en donnant aux gens la possibilit d exprimer le meilleur d eux m mes que l on contribue le mieux la productivit la croissance et leur implication Une culture d entreprise fond e sur un coaching r fl chi permet de transformer la nature des relations entre les collaborateurs et leur organisation et de les accompagner sur le chemin de la r ussite long terme crit par Sir John Whitmore pionnier du domaine et Performance Consultants leader mondial du secteur cette dition profond ment remani e et augment e va r volutionner l approche traditionnelle de la culture des organisations Des exercices pratiques in dits de nouveaux exemples d entreprise et des dialogues suppl mentaires ainsi qu un glossaire fran ais anglais des termes du coaching renforcent les qualit s p dagogiques du texte Un nouveau chapitre essentiel explique comment mesurer les b n fices du coaching en termes de retour sur investissement Forte de ces atouts cette nouvelle dition marquera l histoire du coaching professionnel et du leadership Le coaching est une technique de formation la performance d sormais pratiqu e dans toutes les entreprises Ce guide c l bre dans le monde entier en est la r f rence incontournable

Le Guide du dirigeant Pamela Fuller, 2021-11-12 vitez les biais cognitifs et am liorez vos performances au travail Le biais cognitif est un m canisme de pens e affectant tout individu Cela se traduit par une alt ration du jugement affectant ainsi nos prises de d cision Au niveau professionnel celles ci peuvent entra ner de graves cons quences aussi bien sur le plan humain que strat gique Prenez les bonnes d cisions Avec plus de 30 techniques et outils vous permettant d identifier les biais cognitifs et d viter les distorsions vous apprendrez prendre des d cisions strat giques justes et non bas es sur le jugement et l intuition Devenez un manager performant Ce guide changera votre fa on de manager et vous livrera de pr cieux conseils en ressources humaines pour recruter les bonnes personnes inspirer vos collaborateurs et d velopper vos comp tences manag riales Gr ce aux conseils d experts faciles mettre en place devenez un leader inspirant Dans ce livre apprenez Identifier les biais cognitifs et comprendre la neuroscience Cultiver votre curiosit et votre empathie D velopper le potentiel de vos collaborateurs Augmenter la performance de vos quipes et obtenir des r sultats concrets Si vous tes la recherche d un livre sur le management et la strat gie d entreprise tels que Vous allez commettre une terrible erreur ou Dream Team et que vous vous int ressez la neuroscience alors vous devez lire Le Guide du dirigeant Nos biais inconscients

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rence des coachs des dirigeants des responsables RH et de nombreux professionnels dans le monde entier Best seller international initiateur de l'influent modèle GROW ce livre est le texte fondateur du coaching professionnel John Whitmore explique pourquoi c'est en donnant aux gens la possibilité d'exprimer le meilleur d'eux-mêmes que l'on contribue le mieux la productivité la croissance et leur implication Une culture d'entreprise fondée sur un coaching réfléchi permet de transformer la nature des relations entre les collaborateurs et leur organisation et de les accompagner sur le chemin de la réussite long terme crit par Sir John Whitmore pionnier du domaine et Performance Consultants leader mondial du secteur cette édition profondément remaniée et augmentée va révolutionner l'approche traditionnelle de la culture des organisations Des exercices pratiques inédits de nouveaux exemples d'entreprise et des dialogues supplémentaires ainsi qu'un glossaire français-anglais des termes du coaching renforcent les qualités pédagogiques du texte Un nouveau chapitre essentiel explique comment mesurer les bénéfices du coaching en termes de retour sur investissement Forte de ces atouts cette nouvelle édition marquera l'histoire du coaching professionnel et du leadership Le coaching est une technique de formation la performance d'aujourd'hui pratiquée dans toutes les entreprises Ce guide célèbre dans le monde entier en est la référence incontournable Le guide du coaching John Whitmore, 2012-04-26 Connaître le coaching est d'aujourd'hui essentiel pour tous les cadres Cette technique s'est aujourd'hui imposée comme le moyen le plus efficace pour améliorer individuellement ses performances professionnelles John Whitmore écrit Le coaching n'est pas simplement une technique qu'il convient de mettre en œuvre de façon mécanique dans certaines circonstances C'est une manière de manager de communiquer avec les autres un état d'esprit et une façon d'être le coaching a émergé et cette nouvelle édition du livre le plus lu dans sa discipline en explique les nouvelles frontières Ce guide qui peut être utilisé soit pour coacher les autres par le coach soit en autocoaching est devenu le livre de référence Il vous permet de mettre en pratique dans votre vie professionnelle et personnelle les conseils les plus efficaces pour progresser et faire progresser ceux qui travaillent avec vous Dans cette édition très remaniée John Whitmore introduit une nouvelle dimension du coaching en expliquant ce qu'il doit à la psychologie transpersonnelle ce qu'il peut apporter au développement du leadership en quoi il peut contribuer à l'expression d'une responsabilité sociale des entreprises et ce que peuvent être les solutions qu'il apporte dans une période de profonds bouleversements **Le guide du coaching au service de la performance** John Whitmore, 2023-09-06 **Guide du jeune candidat à l'emploi en Guinée** COLLECTIF, 2010-10-01 Ce guide rassemble des témoignages de responsables de ressources humaines et de professionnels du recrutement Il est illustré par des exemples concrets et pratiques qui permettent au chercheur d'emploi d'envisager ses démarches en situation Enfin il s'appuie sur des statistiques très utiles pour la compréhension du chômage des jeunes en Guinée L'Acclimatation. Journal des Éleveurs, 1905 Illustrated Catalogue Christie, Manson & Woods, 1966 *The Automotive Manufacturer*, 1878 *Guide de la Gestion Du Changement Dans la Fonction Publique* Paul de L. Harwood, Public Service 2000 (Canada). Task Force on Workforce Adaptiveness, 1991 This guide provides examples of effective organizations It describes best practices how some

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Table of Contents Le Guide Du Coaching

1. Understanding the eBook Le Guide Du Coaching
 - The Rise of Digital Reading Le Guide Du Coaching
 - Advantages of eBooks Over Traditional Books
2. Identifying Le Guide Du Coaching
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Le Guide Du Coaching
 - User-Friendly Interface
4. Exploring eBook Recommendations from Le Guide Du Coaching
 - Personalized Recommendations
 - Le Guide Du Coaching User Reviews and Ratings
 - Le Guide Du Coaching and Bestseller Lists

5. Accessing Le Guide Du Coaching Free and Paid eBooks
 - Le Guide Du Coaching Public Domain eBooks
 - Le Guide Du Coaching eBook Subscription Services
 - Le Guide Du Coaching Budget-Friendly Options
6. Navigating Le Guide Du Coaching eBook Formats
 - ePub, PDF, MOBI, and More
 - Le Guide Du Coaching Compatibility with Devices
 - Le Guide Du Coaching Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Le Guide Du Coaching
 - Highlighting and Note-Taking Le Guide Du Coaching
 - Interactive Elements Le Guide Du Coaching
8. Staying Engaged with Le Guide Du Coaching
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Le Guide Du Coaching
9. Balancing eBooks and Physical Books Le Guide Du Coaching
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Le Guide Du Coaching
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Le Guide Du Coaching
 - Setting Reading Goals Le Guide Du Coaching
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Le Guide Du Coaching
 - Fact-Checking eBook Content of Le Guide Du Coaching
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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