




Equity Forward's Coding System for DOJ, DHS Appointees Featured in Light Inside Campaign

Equity Forward is tracking the names of appointees to key cabinet and leadership positions that have purview over our main issue areas regarding abortion, reproductive health and justice and policies singularly impacting LGBTQIA+ communities, with a focus on the rights of people who are detained and/or incarcerated. [Light Inside](#) highlights appointees in the Department of Justice (DOJ) and the Department of Homeland Security (DHS).

Our research team has coded each appointee with one of the below designations. These categorizations are not meant to be static but, rather, to inform expectations around appointees and the policies under their purviews, which we will continue tracking.

 **Green:** This person has a clearly demonstrated history of advancing reproductive health, LGBTQIA+ rights, immigrant rights, and/or other human rights.

 **Yellow:** This person has peripheral instances of involvement with efforts undermining reproductive health, LGBTQIA+ rights, immigrant rights, and/or other human rights and/or this person has developed toward a more humane framework.

 **Red:** This person has a substantial and demonstrated history of attacking reproductive health, LGBTQIA+ rights, immigrant rights, and/or other human rights.

Category to be Determined: Initial research provided insufficient information to allow EF to apply a rating to this candidate.

NOTE: EF's coding system is solely a reflection of the individual's alignment with our issue areas. It is not an endorsement of the justice and immigration systems.